

## Amiad's Corporate Policy on Conflict Minerals

Amiad is committed to produce its products and implement operation standards that reflect high quality and corporate responsibility values, specifically with regards to respecting human rights and enhancing sustainable development. Thus, Amiad supports its clients' legislative obligations and collaborates with them on the issue of origin traceability of its products, as a part of the clients' value chain.

Therefore, Amiad implements internal product analysis based on OECD guidelines and legislative criteria. Amiad uses criteria such as necessity to function, intended additivity, control over manufacturing and presence in the final product in order to initiate a Reasonable Country of Origin Inquiry (RCOI) upstream in its supply chain. This inquiry is based on the OECD guidelines using a form derived from the Conflict Minerals Reporting Template (CMRT) created by Electronics Industry Citizens Coalition (EICC) and the Global e-Sustainability Initiative (GeSI).

### Key principles of the Policy include:

- To perform an evaluation of the supply chain in order to inquire possible points of risk, in which 3TG minerals originated from DRC could find their way to Amiad's products.
- If and where required, perform a country of origin due diligence check in Amiad's supply chains, in accordance with the OECD Due Diligence Standard.
- Encourage Amiad's suppliers and customers to exercise the same due diligence process with their suppliers and proactively work to verify the source of 3TG minerals in Amiad's supply chain.

Amiad will update its shareholders annually on any related findings upon completion of RCOI.

  
Arik Dayan - CEO

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